

CONSTITUTION
of
Miami Law Alliance Against Human Trafficking

Article I: Name

Section 1: The name of the organization shall be the Miami Law Alliance Against Human Trafficking

Article II: Purpose

Section 1: The purpose of the organization is to educate law students about human trafficking, both on a local and global level.

Section 2: This includes educating law students about legal careers that allow practitioners to combat human trafficking.

Section 3: This also includes educating law students about ways they can help to combat human trafficking through volunteer and pro bono work.

Section 4: The organization also works to educate law students and the larger Miami community about ways they can work to combat human trafficking through daily practices and advocacy.

Section 5: This organization will work to meet the above goals by inviting speakers from the local community who work to combat human trafficking or who work with human trafficking survivors.

Article III: Membership

Section 1: The organization's membership shall consist of full-time enrolled Miami Law students, including LLM students. Staff, administrators, alumni, and community members may attend events hosted by the organization; however, they are not considered as active members for organization purposes.

Section 2: The organization shall not discriminate against any individuals for reasons of race, national origin, color, religion, gender, age, veteran status, sexual orientation, gender identity, and/or ability status.

Section 4: Active membership shall mean attending at least 2 organization events or meetings for the semester. Active membership shall be considered on a semester-by-semester basis (excluding summers). Exceptions shall be made for students studying abroad or having an externship outside of Miami for the semester, as long as they were active the semester prior to being away from Miami.

Article IV: Officers

Section 1: The elected officers of the organization shall include: President, Vice-President, Treasurer, and Secretary.

Section 2: The roles of the elected positions (hereafter known as the Executive Board) are as follows:

- a. The President is responsible for the overall logistics and administration of the organization at the University of Miami School of Law. The President's role includes: defining strategic directions for the organization; coordinating with and supporting the Executive Board members in creating events; running Executive Board meetings; acting as a liaison in communication with Miami Law Administration, including the Dean of Students and Faculty Advisors; acting as the chief spokesperson and coordinator for organization activities; attending InterClub Council ("ICC") Meetings or designating a representative to attend in the President's absence; and making LAFAC requests or designating a representative to make such requests in the President's absence.
- b. The Vice-President shall assist the President, as necessary, to complete the duties outlined to the President. The Vice-President is charged with filling any vacancy in the President's absence, including presiding over executive board meetings or events. The Vice-President shall also maintain the roster of active members for voting purposes.
- c. The Treasurer shall be the chief custodian of the organization's funds. The Treasurer shall keep the financial records of the organization and an

accounting of all receipts. The Treasurer shall in the absence of the President, Vice-President, and Secretary serve as the duties of the President.

- d. The Secretary shall be responsible for recording and maintaining the minutes of all meetings. The Secretary shall also keep track of each members attendance to meetings, organization events, discussions, and panels. They shall give this list to the Vice-President at least two weeks prior to the end of the semester or the elections, whichever shall be first. The Secretary shall have the preceding meeting minutes available to the membership within one (1) week after said meeting. The Secretary shall notify the membership of meetings and scheduled events, and disseminate imminent Society requirements as stipulated by the Bylaws, or as directed by the President. The Secretary shall in the absence of the President and Vice-President perform the duties of the President.

Section 3: The Executive Board may appoint members to non-executive board positions, as they see fit. Prior to appointing a member to a position, the elected officer proposing the appointment must propose the appointment to the Executive Board and must receive approval from a majority of the Executive Board.

Section 4: In order to run for an Executive Board position or be selected for an appointed position, a member must be an active member for at least one semester. A person not an active member during that semester may only run in one of these two exceptions

- 1) If they are currently studying abroad or externing outside of Miami and were active the semester prior to running.
- 2) If no active member wishes to run for a necessary Executive Board position (as listed by the Constitution) or if no active member wishes to be appointed in a position deemed necessary by the current Executive Board.

Section 5: Any Executive Board member can be removed for good cause through impeachment by a vote of two-thirds of the active membership. A call for impeachment must be submitted via email to the other members of the executive board (excluding the officer being called to be impeached), who will determine whether good cause for impeachment exists. The executive board members contacted regarding impeachment must not disclose the call for impeachment to

the officer being called for impeachment until they meet with the member calling for impeachment and they shall not disclose the information of the identity of the member or members calling for impeachment to anyone beyond the Faculty Adviser. Within two weeks of a determination that good cause exists, a special election must be convened on the issue of impeachment.

Section 6: In the event that any person appointed by the Executive Board becomes incapacitated, resigns before the end of their term in office, substantially fails to perform their duties as a representative of the organization, or other good cause for removal exists, the elected Executive Board may remove that representative through a majority vote. The Executive Board then appoint a successor, who must be ratified by a three-fourths vote of the elected Executive Board within 7 days.

Article V: Elections

Section 1: Any active member of the organization is eligible to vote in that election; no one else is eligible to vote.

Section 2: Candidates may volunteer or be nominated.

Section 3: Elections for all elected Executive Board positions shall be held in the spring semester in the month preceding the date set for the New Student Leadership Installation

Section 4: Elected members of the Executive Board shall take office immediately.

Section 5: Elections shall take place online through a format deemed appropriate by the Executive Board.

Section 6: All active members voting must provide their name and C-number during voting in order to ensure that the person voting is an active member and that they are only voting once.

Article VI: Amending the Constitution

Section 1: Amendments to the Constitution may be made at any regularly scheduled meeting at which a quorum of 50% of current active members is in attendance. The election must also be announced through e-mail no more than 24 hours after the meeting and voted upon online within seven days of the meeting. The online and in-person votes should both count equally; however, people can either in person or online on an amendment (each member only getting one vote).

Section 2: Announcements that proposed amendments will be heard at the next meeting shall be announced a minimum of seven days prior to the meeting during which they will be voted upon.

Section 3: Any active member may submit a proposed amendment for a vote.

Section 4: Amendments must receive a simple majority of votes of the quorum (in person and online) in order to be adopted.

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