

Class of 2016 National Summary Report

	Number of Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
• Total Grads Class of 2016: 37,124 • Total Reported to NALP: 36,356							
Gender Reported:	35,545	100.0					
Women	17,309	48.7	9,653	50,000	64,862	120,000	88,013
Men	18,236	51.3	10,247	53,000	68,500	135,000	92,524
Race Reported:	33,258	100.0					
Minority	9,891	29.7	5,065	52,000	68,350	150,000	94,092
Nonminority	23,367	70.3	13,624	50,000	65,000	115,000	86,954
Gender & Race Reported:	33,045	100.0					
Minority Women	5,655	17.1	2,878	50,000	65,000	145,000	91,284
Minority Men	4,164	12.6	2,153	55,000	72,575	160,000	97,909
Nonminority Women	10,482	31.7	6,175	50,000	63,033	110,000	84,633
Nonminority Men	12,744	38.6	7,386	52,000	65,000	120,000	88,828
Employment Status Known:	35,815	100.0					
Bar Passage Req'd	24,243	67.7	17,454	52,000	66,499	150,000	93,447
JD Advantage	5,311	14.8	2,240	48,617	60,000	80,000	69,704
Other Professional	1,355	3.8	484	45,000	65,000	90,000	77,473
Non-professional	432	1.2	47	24,000	30,000	48,000	37,313
Empl-Job Type Unknown	13	0.0	—	—	—	—	—
Continuing Studies FT	594	1.7	—	—	—	—	—
Start date after 3/15/17	248	0.7	—	—	—	—	—
Not employed/seeking	3,145	8.8	—	—	—	—	—
Not employed/not seeking	474	1.3	—	—	—	—	—
Total Employed or Degree:	34,116	89.2					
Continuing Studies FT	594	1.7	—	—	—	—	—
Employed	31,354	87.5	20,226	51,600	65,000	125,000	90,305
Employment by Sector:	31,334	99.9					
Private Sector	21,488	68.5	13,378	60,000	90,000	165,000	108,145
Public Sector	9,846	31.4	6,847	47,000	54,000	62,000	55,447
FT/PT Jobs:	31,336	100.0					
Bar Passage Req'd-FT	23,697	75.6	—	—	—	—	—
Bar Passage Req'd-PT	539	1.7	—	—	—	—	—
JD Advantage-FT	4,479	14.3	—	—	—	—	—
JD Advantage-PT	828	2.6	—	—	—	—	—
Other Professional-FT	1,055	3.4	—	—	—	—	—
Other Professional-PT	298	1.0	—	—	—	—	—
Non-professional-FT	186	0.6	—	—	—	—	—
Non-professional-PT	242	0.8	—	—	—	—	—
Empl FT-Job Type Unknown	6	0.0	—	—	—	—	—
Empl PT-Job Type Unknown	6	0.0	—	—	—	—	—
Employment Categories:	31,354	100.0					
Academic	586	1.9	239	42,000	50,000	62,000	54,208
Business	4,887	15.6	2,215	57,000	70,000	92,000	80,797
Judicial Clerk	3,300	10.5	2,775	47,958	55,000	61,588	54,725
Private Practice	16,601	52.9	11,163	60,000	104,000	180,000	113,571
Government	3,804	12.1	2,471	49,000	59,000	65,000	59,122
Public Interest	2,156	6.9	1,362	44,500	48,500	56,000	50,470
Unknown Type	20	0.1	—	—	—	—	—
Academic Jobs:	586	100.0					
Bar Passage Req'd	84	14.3	63	42,500	48,000	53,500	51,836
JD Advantage	277	47.3	121	42,000	50,000	63,800	54,447
Other Professional	203	34.6	51	43,200	55,000	71,400	59,040
Non-professional	21	3.6	—	—	—	—	—
Empl-Job Type Unknown	1	0.2	—	—	—	—	—
Business Jobs:	4,887	100.0					
Bar Passage Req'd	1,174	24.0	645	61,000	75,000	90,000	79,883
JD Advantage	2,537	51.9	1,254	57,000	70,000	92,000	80,459
Other Professional	805	16.5	280	50,000	75,000	100,000	89,758
Non-professional	369	7.6	35	25,000	31,000	48,000	37,726
Empl-Job Type Unknown	2	0.0	—	—	—	—	—
Private Practice Jobs:	16,601	100.0					
Bar Passage Req'd	15,232	91.8	10,881	62,500	110,000	180,000	115,260
JD Advantage	1,286	7.7	258	35,000	44,000	55,000	48,465
Other Professional	72	0.4	22	37,500	42,000	50,000	49,423
Non-professional	8	0.0	—	—	—	—	—
Empl-Job Type Unknown	3	0.0	—	—	—	—	—
Government Jobs:	3,804	100.0					
Bar Passage Req'd	2,753	72.4	1,909	50,000	60,000	64,992	58,324
JD Advantage	827	21.7	448	45,000	55,000	70,000	61,123
Other Professional	207	5.4	109	44,512	63,000	80,000	65,133
Non-professional	17	0.4	5	42,000	51,000	58,000	53,556

	Number of Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Judicial Clerkships:	3,300	100.0					
Federal clerkships	1,195	36.2	1,068	59,246	62,000	65,000	61,832
Local clerkships	197	6.0	128	38,281	44,500	48,800	44,773
State clerkships	1,894	57.4	1,571	47,000	49,000	55,000	50,733
Other/unknown clerkships	14	0.4	8	42,500	50,000	54,000	49,098
Public Interest Jobs:	2,156	100.0					
Bar Passage Req'd	1,696	78.7	1,182	45,000	49,000	55,000	49,856
JD Advantage	378	17.5	157	40,000	48,000	60,000	54,976
Other Professional	68	3.2	22	35,000	47,500	60,000	53,037
Non-professional	14	0.6	—	—	—	—	—
Size of Firm:	16,601	100.0					
1-10	6,264	37.7	3,057	45,000	55,000	65,000	57,449
11-25	1,724	10.4	1,083	55,000	65,000	80,000	69,290
26-50	938	5.7	685	63,500	75,000	95,000	81,629
51-100	803	4.8	579	72,500	90,000	115,000	96,946
101-250	948	5.7	802	90,000	115,000	145,000	117,599
251-500	1,007	6.1	890	120,000	160,000	180,000	150,214
501+	4,238	25.5	3,995	160,000	180,000	180,000	168,099
Unknown Size	212	1.3	—	—	—	—	—
Solo practitioner	467	2.8	—	—	—	—	—
Type of Law Firm Job:	16,236	100.0					
Associate	13,920	85.7	10,255	65,000	115,000	180,000	117,867
Staff Attorney	411	2.5	180	48,000	60,000	80,000	66,935
Law Clerk	1,469	9.0	367	36,000	45,000	60,000	49,328
Paralegal	242	1.5	85	35,000	43,000	50,000	43,849
Patent Agent	25	0.2	15	75,000	95,000	155,000	112,600
Manager/Administrator	48	0.3	17	40,000	48,000	75,000	69,382
Other Non-Attorney Position	121	0.7	33	40,000	52,000	68,000	58,651
Jobs Taken by Region:	31,206	100.0					
New England	1,554	5.0	996	52,445	66,000	120,000	91,374
Mid-Atlantic	6,198	19.9	4,689	57,500	86,500	180,000	111,805
E North Central	3,742	12.0	2,393	50,000	64,500	110,000	83,944
W North Central	1,623	5.2	1,092	49,697	57,942	70,000	66,241
South Atlantic	7,122	22.8	4,358	50,000	63,000	102,000	82,739
E South Central	1,148	3.7	654	45,000	55,000	70,000	61,483
W South Central	3,066	9.8	1,717	55,000	67,000	101,000	87,740
Mountain	1,867	6.0	1,123	51,886	59,256	72,000	67,174
Pacific	4,483	14.4	2,976	60,000	75,000	150,000	96,685
US Territories	19	0.1	13	53,889	59,246	65,000	59,536
Foreign	384	1.2	165	59,786	110,000	180,000	118,798
Location of Jobs:	31,206	100.0					
In-State	21,356	68.4	13,433	50,000	65,000	104,000	84,474
Out of State	9,850	31.6	6,743	55,000	72,500	165,000	102,140

Note: Private sector includes jobs in law firms and business. All other jobs are considered public. Jobs with employer type reported as unknown are not included in either sector. Private practice includes 144 jobs with public interest law firms. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico.

Census regions are:

- New England – CT, ME, MA, NH, RI, VT
- Mid-Atlantic – NJ, NY, PA
- E North Central – IL, IN, MI, OH, WI
- W North Central – IA, KS, MN, MO, NE, ND, SD
- South Atlantic – DE, FL, GA, MD, NC, CS, VA, WV
- E South Central – AL, KY, MS, TN
- W South Central – AR, LA, OK, TX
- Mountain – AZ, CO, ID, MT, NV, NM, UT, WY
- Pacific – AK, CA, HI, OR, WA

Class of 2016 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Academic	30.7	29.7
Business	15.1	12.8
Judicial Clerk	2.9	0.5
Private Practice	3.7	4.9
Government	6.1	3.8
Public Interest	9.4	6.1
Total	6.6	6.1

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately but is included in the total. Short-term jobs last less than a year.

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Source of Job	Number Reported	% of Reported
Source of Job	23,614	100.0
Fall OCI	4,299	18.2
Job fair/consortia	490	2.1
Job Posting	3,699	15.7
Job posted online or in print	1,608	6.8
Clerkship application process or Oscar	895	3.8
Return to Prior Job	1,292	5.5
Referral	4,031	17.1
Start own practice	674	2.9
Self-initiated/letter	4,354	18.4
Spring OCI	436	1.8
Temp Agency	138	0.6
Other	1,698	7.2
Timing of Job Offer	28,240	100.0
After Bar Results	6,171	21.9
Before Graduation	16,781	59.4
Before Bar Results	5,288	18.7
Search Status of Employed Grads	24,678	100.0
Seeking a Different Job	4,142	16.8
Not Seeking a Different Job	20,536	83.2

Note: Figures are based on jobs for which the item was reported, and thus counts do not add to the total number of jobs.