



WHERE THE JOBS ARE AND HOW TO GET THEM



CAREER DEVELOPMENT OFFICE

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Introduction

The purpose of this guide is to aid law students in getting practical experience. Employers highly value students who can demonstrate, through specific experiences, the ability to succeed as a lawyer. By obtaining a summer, spring or fall internship/externship, you will be able to develop competencies that are highly sought after by employers such as a proven track record of a strong work ethic, high level professionalism, effective communication skills, and solid problem solving techniques.

It is important to conduct oneself with professionalism during the job search, the interview, and on-the-job. We have incorporated the typical mistakes to avoid during a job search and interview and how to maintain a high level of professionalism in the workplace. In addition, we have incorporated an *Overview of Timing of Applications for Summer Opportunities*. A recurring problem, while searching for a job, is missing deadlines. As you will see, some sectors start their selection process before others so it is essential that you keep track of those deadlines.

In this guide, you will find a recap on where our 1L and 2L students worked this past summer, as well as the positions obtained by our Class of 2014 graduates. Moreover, we have included quotes from several students sharing how they found their summer jobs and what they liked the most about them.

In the Appendix section, there is a number of statistics showing the distribution of the legal sector jobs obtained by our 1L and 2L students and recent graduates.

Good luck with your job search!

The Importance of Professionalism

What is “Professionalism?”

Professionalism is conducting oneself with honesty, responsibility, integrity, and accountability when interacting with others in a professional environment. It means communicating effectively and appropriately and being productive in the workplace.

Professionalism as a Law Student

- Be punctual, courteous and respectful of colleagues, members of the law school, and legal community
- Honor appointments and meetings, and attend programs for which you RSVP'd
- Maintain professional standards in all e-mail communications
- Avoid using social media in the classroom

Mistakes To Avoid in the Job Search Process

- Accepting an offer without proper consideration and rescinding it for a “better” opportunity
- Not communicating promptly and professionally with prospective employers
- Not being respectful of an employer’s time and schedule
- Being too informal with interviewers and prospective employers
- Acting discourteous or disrespectful with CDO staff members
- Posting inappropriate pictures/material on social media

Mistakes to Avoid During the Interview Process

The best way to not get hired for a job is to not “look the part:”

- Poor personal hygiene
- Inappropriate attire
- Facial piercings other than ears
- Inappropriate shoes
- Visible tattoos
- Unnatural hair color

Beyond inappropriate appearance, there are other things one can do to ensure not being hired:

- Being unprepared for the interview
- Arriving late for the interview
- Having poor communication skills
- Acting uninterested
- Appearing over confident
- Giving a poor presentation of one’s self

You Have the Job: How to Maintain a Good Impression

- Do not demonstrate a sense of entitlement
- Be punctual and manage your time effectively
- Be committed to doing quality work. All written product should be fully edited and professional.
- When you walk into any attorney’s office, carry a pad and pen
- Control your use of technology (Twittering and checking Facebook are unacceptable in the workplace)
- Communication in the workplace is typically conducted via email, telephone, or in-person. No texting.
- Remember that acceptable behavior among peers is not necessarily acceptable among coworkers and superiors

Professionalism is not one skill but the blending and integration of a variety of skills.

Overview of Timing of Applications for Summer Opportunities

Government

About: Government internships are available at the local, state and federal level in a number of different practice areas. The federal government offers positions in both Washington D.C. and in regional offices throughout the country. Each state and the District of Columbia also have opportunities available in a number of agencies.

When to Apply:

1Ls:

- Federal Government: Applications are due as early as December and January
- State and Local Government: Timing varies, generally mid-spring semester

2Ls:

- Federal Government: Applications are due as early as September and October
- State and Local Government: Timing varies, beginning fall semester

Suggested Resources:

- *Government Honors and Internship Handbook* (ask your CDO advisor for link and log-in information)
- Symplicity Online Job Posting Database
- Fall and Spring Recruiting Programs, and Externship Program
- State and Local Government website (www.statelocalgov.net)
- Federal Government website (<https://www.usajobs.gov/StudentsAndGrads>)

Judiciary

About: Internships are available at every level of the judiciary at both the federal and state level. It is customary that an internship with a judge be accepted when offered. It is important to observe this protocol. Therefore, prior to sending out applications, you should meet with your CDO advisor to discuss which internship will best meet your needs and goals and to discuss timing of applications.

When to Apply:

1Ls and 2Ls:

- Federal Judicial Internships: December through January – depending on judge's preference
- State Appellate Judicial Internships: December through January – depending on judge's preference
- State Trial Judicial Internships: February through March

Suggested Resources:

- Symplicity Online Job Posting Database
- Summer Externship Program
- The Federal Judiciary (www.uscourts.gov) and the National Center for State Courts (www.ncsc.org)
- CDO Guide to Judicial Internships

Law Firms

About: Law firms recruit students for summer law clerk opportunities through a number of resources including on-campus visits, resume collections and job postings. However, many opportunities are obtained by making direct contact with law firms either via direct mailings or networking events.

When to Apply:

1Ls:

- Large law firms: Applications out on or after December 1
- Small and mid-size law firms: Apply between December and May

2Ls:

- Large law firms: Applications out in July and August
- Small and mid-size law firms: Applications out as early as July and throughout the academic year

Suggested Resources:

- Symplicity Online Job Posting Database
- Fall and Spring Recruiting Programs
- Martindale Hubbell (www.martindale.com)
- NALP Directory (www.nalpdirectory.com)
- Vault (www.vault.com)
- Chambers Associates (www.chambers-associate.com)

Public Interest

About: Serving the public interest this summer can be both interesting and extremely helpful to your legal career. There are opportunities in almost every substantive area of the law. While many opportunities are unpaid (and eligible for academic credit) some funding opportunities are available, mainly in the form of fellowships.

When to Apply*:

1Ls:

- Mid-spring semester

2Ls:

- Fall and spring semesters

Suggested Resources:

- Symplicity Online Job Posting Database
- PSJD, a free online database of public interest opportunities (www.PSJD.org)
- Fall and Spring Recruiting Programs and the Externship Program
- H.O.P.E. (www.law.miami.edu/hope)

**** Application deadlines for fellowships and other funding opportunities are in February or March but some can be earlier***

Corporate Counsel

About: Many corporations hire in-house counsel to provide senior management with effective advice on company strategies and their implementation, manage the legal function, and obtain and oversee the work of outside counsel. In-house counsel also typically manage complex business transactions and negotiate contracts. As a law student, few in-house opportunities are paid – many are unpaid and eligible for academic credit through the Externship program.

When to Apply:

1Ls and 2Ls:

- Apply between December and May

Suggested Resources:

- Symplicity Online Job Posting Database
- Summer Externship Program
- Association of Corporate Counsel (www.acc.com/)
- Becoming In-House Counsel: A Guide for Law Students and Recent Graduates (<http://www.acc.com/jobline/lawclerks>)

Alternative Careers

About: There are opportunities for students to combine the law with another discipline, such as management or business, policy-making, as well as health care, technology, and higher education. There are many career alternatives for the attorney who does not want to enter a traditional practice. However, before deciding not to practice law, you should carefully analyze the pros and cons of your choice, understand your personal motivation, and assess your long-term career goals. Meet with your CDO advisor to discuss your job search.

When to Apply:

1Ls and 2Ls:

- Timing will vary depending on the particular industry and opportunity.

Suggested Resources:

- Symplicity Online Job Posting Database
- NALP's Alternative Career Resources (http://www.nalp.org/altcareers_careercouns)
- What is the JD Advantage (<http://www.nalp.org/jdadvantage>)
- Idealist (<http://www.idealist.org/>)
- Think Tank Jobs for Lawyers (http://www.americanbar.org/publications/student_lawyer/2010-11/october/so_you_want_to_makepolicythinktankjobsforlawyers.html)
- CDO's Alternative Careers Guide for Lawyers

Overview of Timing of Applications for Post-Graduate Opportunities

Government

When to Apply:

- Federal Government: Applications are due as early as September and October of 3L year. Applications for many Honors Programs are due early fall.
- State and Local Government: Timing varies, beginning fall semester

Suggested Resources:

- *Government Honors and Internship Handbook* (ask your CDO advisor for link and log-in information)
- Symplicity Online Job Posting Database
- Fall and Spring Recruiting Programs
- State and Local Government website (www.statelocalgov.net)
- Federal Government website (<https://www.usajobs.gov/StudentsAndGrads>)
- Presidential Management Fellows (PMF) Program (www.pmf.gov)

Judicial Clerkships

When to Apply:

- Federal Judicial Clerkships: The federal court application process for law students can begin as early as the summer before the second year of law school. To keep up-to-date with opportunities/openings, students should email Karen Warren, Director of Judicial Clerkships, at kwarren@law.miami.edu to be added to her clerkship listserv.
- State Appellate and Trial Judicial Clerkships: Timing varies state-to-state. Reference the Vermont Guide to State Judicial Clerkships for each state's application period and requirements. (<http://forms.vermontlaw.edu/career/guides/index.cfm>). The site is password protected. Ask your CDO advisor for the log-in information.

Suggested Resources:

- Online System for Clerkship Applications and Review (OSCAR) (<https://oscar.uscourts.gov/>)
- Vermont Guide to State Judicial Clerkships (<http://forms.vermontlaw.edu/career/guides/index.cfm>)
- Symplicity Online Job Posting Database
- The Federal Judiciary (www.uscourts.gov)
- National Center for State Courts (www.ncsc.org)
- CDO Guide to Judicial Clerkships

Law Firms

When to Apply:

- Large and mid-size law firms: Starting in July of 3L summer, research and identify NALP employers not participating in Fall OCI that you would like to apply to. At this time of the year, generally large firms, as well as some boutique firms, will be accepting applications for associate positions.
- Small and mid-size law firms: Starting in December of 3L year, research and identify small and mid-sized firms that you would like to apply to. At this time of the year, generally, small and mid-sized firm will begin accepting applications for associate positions.

Suggested Resources:

- Symplicity Online Job Posting Database
- Fall and Spring Recruiting Programs
- Martindale Hubbell (www.martindale.com)
- NALP Directory (www.nalpdirectory.com)
- Vault (www.vault.com)
- Chambers Associates (www.chambers-associate.com)
- Intercollegiate Job Bank for out-of-state positions (ask your CDO advisor for link and log-in information)
- Reciprocity for out-of-state positions (ask your CDO advisor for more information)

Public Interest

When to Apply:

- In September of 3L year, begin exploring post-graduate opportunities with public interest organizations. Many post-graduate fellowship applications are also due early fall.

Suggested Resources:

- Symplicity Online Job Posting Database
- PSJD, a free online database of public interest opportunities (www.PSJD.org)
- Equal Justice Works (<http://www.equaljusticeworks.org/>)
- Fall and Spring Recruiting Programs
- H.O.P.E. (www.law.miami.edu/hope)

Corporate Counsel

When to Apply:

- Typically, very few opportunities exist for new graduates to start as in-house corporate counsel. These positions are generally filled through lateral hires from a law firm or government agency. However, some corporations will hire students as law clerks to work throughout the school year or over the summers.

Suggested Resources:

- Symplicity Online Job Posting Database
- Association of Corporate Counsel (www.acc.com/)
- Becoming In-House Counsel: A Guide for Law Students and Recent Graduates (<http://www.acc.com/jobline/lawclerks>)
- Intercollegiate Job Bank for out-of-state positions (ask your CDO advisor for link and log-in information)
- Reciprocity for out-of-state positions (ask your CDO advisor for more information)

Alternative Careers

When to Apply:

Timing will vary depending on the particular industry and opportunity. Meet with your CDO advisor to discuss your job search.

Suggested Resources:

- Symplicity Online Job Posting Database
- NALP's Alternative Career Resources (http://www.nalp.org/altcareers_careercouns)
- What is the JD Advantage (<http://www.nalp.org/jdadvantage>)
- Alternative Lawyer Jobs (www.alternativelawyerjobs.com/)
- Idealist (<http://www.idealists.org/>)
- Think Tank Jobs for Lawyers (http://www.americanbar.org/publications/student_lawyer/2010-11/october/so_you_want_to_makepolicythinktankjobsforlawyers.html)
- CDO's Alternative Careers Guide for Lawyers

Where our 1Ls are Spending Their Summers

Judiciary

Honorable Adalberto Jordan, US Court of Appeals for the Eleventh Circuit
Honorable Robin S. Rosenbaum, US Court of Appeals for the Eleventh Circuit
Honorable Andrew Hurwitz, US Court of Appeals for the Ninth Circuit

Honorable James Lawrence King, US District Court, Southern District of Florida
Honorable Elizabeth A. Kovachevich, US District Court, Middle District of Florida
Honorable Jonathan Goodman, US District Court, Southern District of Florida
Honorable Chris M. McAliley, US District Court, Southern District of Florida
Honorable Jose E. Martinez, US District Court, Southern District of Florida
Honorable John O'Sullivan, US District Court, Southern District of Florida
Honorable Robert N. Scola, Jr., US District Court, Southern District of Florida
Honorable Patricia A. Seitz, US District Court, Southern District of Florida
Honorable Barry Seltzer, US District Court, Southern District of Florida
Honorable Andrew Simonton, US District Court, Southern District of Florida
Honorable Kathleen Tomlinson, US District Court, Eastern District of New York
Honorable Edwin G. Torres, US District Court, Southern District of Florida
Honorable William Turnoff, US District Court, Southern District of Florida
Honorable Alicia Valle, US District Court, Southern District of Florida
Honorable Patrick A. White, US District Court, Southern District of Florida
Honorable Laurel Isicoff, US Bankruptcy Court, Southern District of Florida
Honorable Robert A. Mark, US Bankruptcy Court, Southern District of Florida

Honorable Robert M. Gross, Florida Fourth District Court of Appeal
Honorable Carole Y. Taylor, Florida Fourth District Court of Appeal
Honorable James R. Wolf, Florida First District Court of Appeal
Honorable Juan Ramirez, Jr., Florida Third District Court of Appeal
Honorable Thomas Logue, Florida Third District Court of Appeal
Honorable Leslie B. Rothenberg, Florida Third District Court of Appeal

Honorable Barbara Areces, Eleventh Judicial Circuit of Florida
Honorable Beth Bloom, Eleventh Judicial Circuit of Florida
Honorable Beatrice Butchko, Eleventh Judicial Circuit of Florida
Honorable Don S. Cohn, Eleventh Judicial Circuit of Florida
Honorable Dawn Denaro, Eleventh Judicial Circuit of Florida
Honorable Maria Espinosa Dennis, Eleventh Judicial Circuit of Florida
Honorable Rosa C. Figarola, Eleventh Judicial Circuit of Florida
Honorable Fleur Jeannine Lobree, Eleventh Judicial Circuit of Florida
Honorable Milton Hirsch, Eleventh Judicial Circuit of Florida
Honorable Thomas Rebull, Eleventh Judicial Circuit of Florida
Honorable Linda Walsh, Eleventh Judicial Circuit of Florida

Honorable Luis Garcia, Chief Judge, Sixteenth Judicial Circuit of Florida
Honorable Joseph Fahey, Fifth Judicial District of New York
Honorable Judd J. Carhart, Massachusetts Court of Appeals
Honorable Irma S. Raker, Maryland Court of Appeals and Court of Special Appeals

Law Firms

Ansell Grimm & Aaron, PC – Ocean, NJ
Armas Law – Miami, FL
Astigarraga Davis – Miami, FL
BarnerRossen, PA – Miami, FL
Bloom and Kinnear – Miami, FL
Boies Schiller and Flexner, LLP – Miami, FL
The Cochran Firm – Miami, FL
Law Offices of David J. Bernstein – Miami, FL
DLD Lawyers – Coral Gables, FL
Edgar Snyder & Associates – Pittsburg, PA
Falk, Waas, Hernandez, Cortina, Solomon & Bonner, P.A. – Coral Gables, FL
Frank Simone, PA – Miami, FL
Hahn, Loeser & Parks – Cleveland, OH
Hogan Lovell – Miami, FL
Hongwei Shang LLC – Miami, FL
Jason A. Setchen, PA – Miami, FL
Kaufman Borgeest & Ryan – New York, NY
Kenneth Vercammen & Associates – Edison, NJ
Ku & Mussman, PA – Miami, FL
Lampke & Lampke – Hingham, MA
Levine and Partners– Miami, FL
Morris Laing – Wichita, KS
Quintairos, Prieto, Wood and Boyer, PA – Miami, FL
Sanchez-Median, Gonzalez & Quezada – Coral Gables, FL
Sedgwick LLP – Miami, FL
Shutts & Bowen – Miami, FL
Law Offices of Veronica Panov – Hallandale, FL

Government

Broward Public Defender's Office – Ft. Lauderdale, FL
City of Coral Gables, City Attorney's Office – Coral Gables, FL
City of Miami Beach, City Attorney's Office – Miami Beach, FL
City of Miami, City Attorney's Office – Miami, FL
City of North Miami Beach, Office of the City Attorney – North Miami Beach, FL
Commerce and Economic Development Bureau – Hong Kong
Dallas City Attorney's Office – Dallas, TX
Environmental Protection Agency – San Francisco, CA
Federal Public Defender's Office for the Southern District of Florida – Miami, FL
Florida Department of Children and Families – Miami, FL
Florida Department of Transportation – Miami, FL
Florida Office of the Attorney General – Miami, FL
Florida Office of the Attorney General, Office of Statewide Prosecution – Miami, FL
Florida Office of the Attorney General, Economic Crimes Division – Miami, Ft. Lauderdale, West Palm Beach, FL
Los Angeles County District Attorney's Office – Los Angeles, CA
Manatee County Attorney's Office – Bradenton, FL
Miami-Dade County Health Department – Miami, FL
Miami-Dade Commission on Ethics & Public Trust – Miami, FL

Miami Dade Public Defender's Office – Miami, FL
Miami Dade State Attorney's Office – Miami, FL
Office of the Attorney General of Virginia – Richmond, VA
US Attorney's Office, Southern District of Florida – Miami, FL
US Coast Guard 7 Office – Miami, FL
US Department of Education, Office for Civil Rights – Washington, DC
US Department of Homeland Security – Miami, FL
US Department of Justice – Miami, FL
US Equal Employment Opportunity Commission – Miami, FL
US Navy Judge Advocate General's (JAG) Corps – Hawaii
US Navy Judge Advocate General's (JAG) Corps – Norfolk, VA

Public Interest

Americans for Immigrant Justice – Miami, FL
Catholic Charities – Miami, FL
Citizens for Responsibility and Ethics – Washington, DC
ChildNet (General Counsel's Office) – Plantation, FL
Florida Legal Services – Miami, FL
Florida Justice Institute – Miami, FL
Legal Services of Greater Miami – Miami, FL
Miami-Dade Legal Aid – Miami, FL
Michigan Immigrant Rights Center – Kalamazoo, MI
University of Miami Children and Youth Law Clinic – Miami, FL
University of Miami Health Rights Clinic – Miami, FL
University of Miami Human Rights Clinic – Miami, FL
University of Miami Investor Rights Clinic – Miami, FL
Young Minds Advocacy Project – San Francisco, CA

Corporate

Bacardi – Coral Gables, FL
Cannonball – Miami, FL
Digital Risk – Orlando, FL
MasTec, Inc. – Miami, FL
Perry Ellis International, Inc. – Miami, FL
Warner Music Latina – Miami, FL
Warner Bros. Entertainment Inc. – Los Angeles, CA

Other

CollegeAmerica Services, Inc. (General Counsel's Office) – Denver, CO
Common Capital Partners – Miami Beach, FL
Miami Children's Hospital, Ethics and Compliance Department – Miami, FL
Phillips Collection (art museum) – Washington, DC
University of Miami Athletics, Compliance Department – Coral Gables, FL
Research Assistant to Professor Sunby – Coral Gables, FL
Research Assistant for Professor Barton – Coral Gables, FL

Where our 2Ls are Spending Their Summers

Judiciary

Honorable Robin S. Rosenbaum, US Court of Appeals for the Eleventh Circuit

Honorable Darrin Gayles, US District Court, Southern District of Florida

Honorable Robert N. Scola, Jr., US District Court, Southern District of Florida

Honorable Edwin G. Torres, US District Court, Southern District of Florida

Honorable Kathleen Williams, US District Court, Southern District of Florida

Honorable Ursula Ungaro, US District Court, Southern District of Florida

Honorable Charles J. Siragusa, US District Court, Western District of New York

Honorable Douglas Dodd, US Bankruptcy Court, Middle District of Louisiana

Honorable Leslie B. Rothenberg, Florida Third District Court of Appeal

Honorable Thomas Rebull, Eleventh Judicial Circuit of Florida

Honorable Rodolfo Ruiz, Eleventh Judicial Circuit of Florida

Law Firms

Acosta Law Firm – Coral Gables, FL

Adams & Associates – Miami, FL

Adams Coobler – West Palm Beach, FL

Anidjar & Levine, PA – Ft. Lauderdale, FL

Arias & Pereira – Miami, FL

Astigarraga Davis – Miami, FL

Avila Rodriguez – Coral Gables, FL

Baker Mckenzie – Miami, FL

Beighley Myrick & Udell – Pompano Beach, FL

Berger Singerman – Miami, FL

Bilzin Sumberg – Miami, FL

Bochetto & Lentz – Philadelphia, PA

Burr & Foreman – Miami, FL

Charapp & Weiss – Mclean, VA

Carlton Fields – Miami, FL

Chepenik & Trushin LLP – Miami, FL

Dadvocacy – Miami, FL

Daniels Kashtan – Miami, FL

David B. Haber, PA – Miami, FL

Deutsch & Blumberg – Miami, FL

DLA Piper – Miami, FL

Falk Waas – Coral Gables, FL

Fidelity National Law Group – Fort Lauderdale, FL

Foreman and Friedman – Miami, FL

Friedland Vining – Coral Gables, FL

Friedman Rodman & Frank – Miami, FL

Fuerst Littleman – Miami, FL

Gordan Reese – Miami, FL

Gray Robinson – Miami, FL
Greenberg Traurig – Boca Raton, FL
Greenberg Traurig – Miami, FL
Greenberg Traurig – West Palm Beach, FL
Gunster – West Palm Beach, FL
Hogen Lovells – Miami, FL
HomerBonner – Miami, FL
Jones Day – Miami, FL
Kaufman & Canoles – Norfolk, VA
Kurzban Kurzban Weinger Tetzeli and Pratt P.A. – Miami, FL
Kluger Kaplan – Miami, FL
Kula and Samson – Miami, FL
Kozyak Tropin Throckmorton – Miami, FL
Landau and Associates – Hallandale Beach, FL
Lassiter Tidwell and Davis – Nashville, TN
Loigica – Miami, FL
Leinoff & Lemos PA – South Miami, FL
Malcolm Wiseheart PA – Miami, FL
McGivney & Kluger – New York, NY
McIntosh, Sawran and Cartaya – Miami, FL
Mintzer Sarowitz Zeris Ledva & Meyers – Miami, FL
Murry Law – Miami, FL
Peckar Abramson – Miami, FL
Rennert Vogel Mandler & Rodriguez – Miami, FL
Rick Diaz – Miami, FL
Rivero Mestre – Coral Gables, FL
Sanchez-Medina, Gonzalez, Quesada, Lage, Crespo, Gomez, Machado & Preira LLP – Miami, FL
Salazar Jackson LLP – Miami, FL
Shook Hardy & Bacon – Kansas City, KS
Skadden Arps Slate Meagher Flom – Washington, DC
Shutts & Bowen – Miami, FL
Sidley Austin – Chicago, IL
Siegfried Rivera Hyman Lerner De Law Torre – Miami, FL
Smith Cashion & Orr – Nashville, TN
Stearns Weaver – Miami, FL
Swift Currie – Atlanta, GA
Ver Ploeg & Lumpkin – Miami, FL
Wargo French – Miami, FL
Weinberg Wheeler – Miami, FL
Wicker Smith – Jacksonville, FL
Withers Bergman LLP – New York, NY
Wolpe & Leibowitz – Miami, FL
Young Berman Karpf & Gonzalez – Weston, FL

Government

Bristol County District Attorney's Office – Taunton, MA
Brooklyn District Attorney's Office – Brooklyn, NY
Broward County State Attorney's Office – Fort Lauderdale, FL
Colorado Public Defender's Office – Denver, CO
Cook County State Attorney's Office – Chicago, IL
Federal Public Defender for the Southern District of Florida – Miami, FL
Florida Office of the Attorney General – Ft. Lauderdale, FL
Florida Office of the Attorney General – Jacksonville, FL
Internal Revenue Service – Washington DC
Miami-Dade Commission on Ethics and Public Trust – Miami, FL
Miami-Dade Public Defender – Miami, FL
Miami-Dade School Board Attorney's Office – Miami, FL
Miami-Dade State Attorney's Office – Miami, FL
NASA – Washington, DC
Office of the State Attorney – 17th Judicial Circuit of Florida – Fort Lauderdale, FL
Office of the Virginia Attorney General – Richmond, VA
US Army Judge Advocate General's (JAG) Corps – Wiesbaden, Germany
US Army Judge Advocate General's (JAG) Corps – Italy
US Attorney's Office, Southern District of Florida – Miami, FL
US Coast Guard – Seattle, WA
US Department of Education, Office for Civil Rights – Atlanta, GA
US Department of Homeland Security – Miami, FL
US Equal Employment Opportunity Commission – Miami, FL
US Equal Protection Agency Office of Enforcement and Compliance Assurance – Washington, DC
US Securities and Exchange Commission – Miami, FL
US Department of Transportation, Maritime Administration – Washington, DC

Public Interest

92nd Street Y – New York, NY
Florida Legal Services, Community Justice Project – Miami, FL
Florida Justice Institute – Miami, FL
Humane Society the United States – New York, NY
Legal Aid Society of West Palm Beach – West Palm Beach, FL
Legal Services of Greater Miami – Miami, FL
Pacific Legal Foundation – Palm Beach Gardens, FL
Put Something Back – Miami, FL
University of Miami Children and Youth Law Clinic – Miami, FL
University of Miami Health Rights Clinic – Miami, FL
University of Miami Human Rights Clinic – Miami, FL
University of Miami Investor Rights Clinic – Miami, FL

Corporate

Assurant – Miami, FL
Bacardi USA, Inc. – Coral Gables, FL
Fairmont Raffles Hotels International – Toronto, Canada
Georgian American Alloys – Miami, FL
Kaufman Rossin Fund Services – Miami, FL
Lan Airlines – Miami, FL
MasTec Inc. – Miami, FL
Mednax, Inc. – Miami, FL
NextEra Energy Resources – Juno Beach, FL
Proctor and Gamble – Cincinnati, OH
Rialto Capital Management – New York, NY
Royal Caribbean – Miami, FL
Svitzer – Miami, FL
Trump Dezer Development – Sunny Isles, FL
Vital Pharmaceuticals, Inc. – Weston, FL
Walt Disney Studios – Music Business and Legal Department – Burbank, CA

Other

DLA Agency – Washington, DC
DLE Agency – Coral Gables, FL
Goldman Sachs – New York, NY
Kiva – San Francisco, CA
LAB Miami – Miami, FL
Lake Icon Portfolio Management – North Miami Beach, FL
Major League Baseball – New York, NY
National Aeronautics and Space Administration – Washington, DC
National Association of Criminal Defense Lawyers – Washington, DC
Peruvian Bar Association – Lima, Peru
Recording Industry Association of America – Washington, DC
Sotheby's – New York, NY
Sports 1 Marketing, LLC – Irving, CA
Van Wagner – Miami, FL
The Young Men's and Young Women's Hebrew Association – New York, NY
William Morris Endeavor Entertainment – Los Angeles, CA

Where Our Recent Graduates are Working

Judiciary

7th Judicial Circuit – Daytona Beach, FL
Eleventh Judicial Circuit of Florida – Miami, FL
Florida Fourth District Court of Appeal – West Palm Beach, FL
17th Judicial Circuit – Fort Lauderdale, FL
Florida Supreme Court – Tallahassee, FL

Law Firms

Aaronson Schantz, P.A. – Miami, FL
Abraham A. Galbot, P.A. – Miami, FL
Acosta – Coral Gables, FL
Akerman Senterfitt – Miami, FL & West Palm Beach, FL
Alan C. Gold, P.A. – Coral Gables, FL
Alvarez & Marsal – Coral Gables, FL
Andrew Rier, P.A. – Miami, FL
Anise & Anise – Boca Raton, FL
Ann Marie G. Rezzonico, P.A. – Boynton Beach, FL
Barranco & Kircher, PA – Miami, FL
Beighley, Myrick & Udell – Miami, FL
Beloff, Parker, Jacobs, PLC – Miami Beach, FL
Beltran Brito LLP – Miami, FL
Bercow & Radell, PA – Miami, FL
Berk, Merchant, & Sims, PLC – Miami, FL
Berkowitz, Pollack & Brant – Miami, FL
Bernstein Osberg-Braun Caco & Solow – Miami, FL
Bilzin Sumberg – Miami, FL
Blatt Legal – Palm Beach, FL
Boyd & Jenerette, P.A. – Jacksonville, FL
Bronstein & Carmona, P.A. – Plantation, FL
Broyles Kight & Ricafort – Indianapolis, FL
Burr & Foreman – Fort Lauderdale, FL
Carner, Newmark, and Cohen LLP – Fort Lauderdale, FL
Carolina Legal Associates – Nashville, TN
Catarenau P.A – Miami, FL
Chaykin Law Group – Lake Worth, FL
Chepenik & Trushin LLP – Miami, FL
Christopher & Weisberg, PA – Fort Lauderdale, FL
Cifuentes-Marrero PA – Miami, FL
Coane and Associates – Miami, FL
Cole, Scott & Kissane – Miami, FL
Colodny, Fass, Talenfeld, Karlinsky, Abate & Webb – Fort Lauderdale, FL
Conroy Simberg, Simberg, Ganon, Krevans, Abel, Lurvey, Morrow & Schefer – Hollywood, FL
Corredor, Hussein & Snedaker, P.A. – Miami, FL
Dentons – New York, NY
Dickstein Shapiro – Washington, D.C.
Dill-Reinfeld – Hollywood, FL
DLA Piper US LLP – Miami, FL

Dorough & Dorough, LLC – Decatur, GA
Duke Holzman Photiadis Gresens LLP – Buffalo, NY
Ernesto Martinez, Jr., P.A. /Elder Law Partners – Coral Gables, FL
Fabrikant & Hernandez – Hollywood, FL
Flicker Garelick – New York, NY
Foley & Lardner – Miami, FL & Tampa, FL
Foreman Friedman, P.A. – Miami, FL
Foster Properties – Pasadena, CA
Fowler White Burnett PA – Miami, FL
Fox Rothschild LLP – Miami, FL
Gacovino & Lake – Fort Lauderdale, FL
Gastin & Hill, Attorneys at Law – Savannah, GA
Gerber Law Offices, LLP – Elko, NV
Gordon and Doner – Pembroke Pines, FL
Gray Robinson, P.A – Miami, FL
Green, Ackerman & Frost – Boca Raton, FL
Greenberg Traurig – Miami, FL & Fort Lauderdale, FL
Greenstein & Associate – Wellington, FL
Grovara LLC – Miami, FL
Gunster, Yoakley & Stewart – Miami, FL
Halpern Rodriguez – Coral Gables, FL
Hamilton Law Firm – Miami, FL
Hamilton, Miller & Birthisel, LLP – Miami, FL
Hayes Schloss & Alcocer, P.A. – Palm Beach Gardens, FL
Higer Lichter & Givner – Aventura, FL
Hightower Stratton Wilhelm – Miami, FL
Hodak Law Firm – Jacksonville, FL
Hoffman and Hoffman, P.A. – Miami, FL
Hoffman, Larin & Agnetti, P.A. – North Miami, FL
Holland & Knight LLP – Miami, FL & Fort Lauderdale, FL
Hollowell Law Firm PLLC – Southaven, MS
Horr, Novak & Skipp – Miami, FL
James C. Gavigan, P.A. – West Palm Beach, FL
James M. Fishman, P.A. – Miami, FL
Jonathan H. Green & Associates, P.A. – Miami, FL
Jordan Burt LLP – Miami, FL
K&L Gates LLP – Miami, FL
Kanner & Pinaluga, P.A. – Delray Beach, FL
Katz Barron Squitero Faust – Miami, FL
Kirk Huth Lange & Badalamenti – Clinton Township, MI
Krupnick Campbell Malone Buser Slama Hancock Liberman and McKee – Miami, FL & Fort Lauderdale, FL
Kubicki Draper – Miami, FL
Kuhn Law Firm – Fort Myers, FL
Landau & Associates – Hallandale Beach, FL
Larrea & Ortega – Coral Gables, FL
Lash & Goldberg – Miami, FL
Law Firm of Michael G. Silverman – Boca Raton, FL
Law Offices of Eric A. Shore – Philadelphia, PA
Law Offices of Ilya Torchinsky LLC – North Miami, FL

Law Offices of Jason Turchin – Weston, FL
Law Offices of Kaplan and Sconzo – Palm Beach Gardens, FL
Law Offices of Lawrence Klitzman – Sunrise, FL
Law Offices of Maria Corvaia O'Donnell, P.A. – Fort Lauderdale, FL
Law Offices of Richard S. Gendler & Associates – Miami Lakes, FL
Law Offices of Robert J. Henreck P.A. – Miami, FL
Law Offices of Robert Sheldon – Miami Beach, FL
Law Offices of Sara Elizabeth Dill, P.A. – Miami, FL
Leinoff & Lemos, P.A. – South Miami, FL
Lemon Law Group Partners PLC – Miami, FL
Lewis Tein, P.L. – Coconut Grove, FL
Lydecker Diaz – Miami, FL
Malloy & Malloy, P.A. – Miami, FL
Mansfield Bronstein – Hollywood, FL
Marc Elfman – Boston, MA
Markowitz Ringel Trusty & Hartog P.A. – Miami, FL
Mase Lara Eversole – Miami, FL
Matt Hellman P.A. – Plantation, FL
Mavrick Law Firm – Fort Lauderdale, FL
Mc Ewan, Martinez & Dukes – Orlando, FL
McDermott Will & Emery – Miami, FL
McDonald Hopkins LLC – West Palm Beach, FL
Mesa & Associates, P.A. – Miami, FL
Militzok & Levy – Miami, FL
Miller & Webner, PA – Weston, FL
Montero Wolkov LLP – Miami, FL
Morgan Lewis & Bockius – Miami, FL
Needle & Ellenberg, P.A. – Miami, FL
Neil Schuster – Miami, FL
Ortale, Kelley, Herbert & Crawford – Nashville, TN
Panter, Panter & Sampredo, P.A. – Miami, FL
Patino Law Firm – Hialeah, FL
Perry & Neblett, P.A. – Miami, FL
Peterson Bernard – Fort Lauderdale, FL
Piedra & Associate, P.A. – Miami, FL
Polenberg, Cooper, Saunders & Riesberg – Sunrise, FL
Quintairos, Prieto, Wood, & Boyer, P.A. – Fort Lauderdale, FL
Ricardo P. Hermida, P.A. – Coral Gables, FL
Rivero Mestre LLP – Coral Gables, FL
Robertson Anschutz & Schneid, P.L. – Boca Raton, FL
Roig, Tutan, Rosenberg, Martin & Stoller – Deerfield Beach, FL
Roselli & Associates, PA – Fort Lauderdale, FL
Ross Earle & Bonan, P.A. – Stuart, FL
Rossman, Baumberger, Reboso, Spier & Connolly, P.A. – Miami, FL
Rubin & Bickman, PLLC – Miami Beach, FL
Saretsky, Hart, Michaels & Gould – Birmingham, MI
Seltzer Law and Associates, P.A. – Miami, FL
Shendell & Pollock – Boca Raton, FL
Shook, Hardy & Bacon L.L.P. – Miami, FL

Shubin & Bass – Miami, FL
Shumaker, Loop, and Kendrick – Tampa, FL
Shutts & Bowen LLP – Miami, FL
Sidley Austin LLP– Chicago, IL
Smith, Currie & Hancock – Fort Lauderdale, FL
Spiegel & Utrera– Miami, FL
Squire Sanders – Miami, FL
Stark & Stark – Laurence, NJ
Stephen M Gaffigan, P.A. – Fort Lauderdale, FL
Steven A. Nullman – Miami, FL
Straugh & Turner, PA – Winter Haven, FL
Technology Practice Group – Great Neck, NY
The Alderman Law Firm – Miami Shores, FL
The Ferraro Law Firm – Coral Gables, FL
The Martin Law Firm, LLC – Hanford, CA
The Meltz Law Firm – Miami, FL
The Nearing Firm – Coconut Grove, FL
The Orlofsky Law Firm, P.L. – Miami Beach, FL
Thomas N. Silverman, P.A. – Palm Beach Gardens, FL
Tripp Scott – Fort Lauderdale, FL
Tucker & Tighe – Fort Lauderdale, FL
Unice Salzman, P.A. – Palm Harbor, FL
Vasallo Sloane PL – Pinecrest, FL
Venable LLP – Baltimore, MD
Ver Ploeg & Lumpkin – Miami, FL
Wargo & French LLP – Miami, FL
Weinberg Wheeler Hudgins Gunn & Dial LLC – Miami, FL
Whisenand & Turner – Miami, FL
Wicker, Smith, O'Hara, McCoy & Ford, P.A. – Coral Gables, FL
Winget, Spadafora & Schwartzberg, LLP – Miami, FL
Yaffa & Associates – Boca Raton, FL

Government

Broward Public Defender's Office – Fort Lauderdale, FL
City of Bonita Springs – Bonita Springs, FL
City of West Palm Beach – West Palm Beach, FL
City Twist – Boca Raton, FL
Department of Children & Families Child Welfare Legal Services – Miami, FL
Department of the Navy Office of the General Counsel – Washington, D.C.
Florida State Attorney's Office – Fort Lauderdale, FL
Florida State Senator Eleanor Sobel – Hollywood, FL
Harris County District Attorney's Office – Houston, TX
Miami Dade Public Defender's Office– Miami, FL
Miami-Dade State Attorney's Office– Miami, FL
Office of the Attorney General – Fort Lauderdale, FL
Office of the State Attorney- 17th Judicial Circuit – Fort Lauderdale, FL
Palm Beach County Attorney's Office – West Palm Beach, FL
State Attorney's Office 5th Judicial Circuit – Brooksville, FL
The City of Miami – Miami, FL

U.S. Air Force JAG Corps – Montgomery, AL
U.S. Department of Justice, Executive Office of Immigration Review – Orlando, FL
U.S. District Court, New Jersey – Trenton, NJ
U.S. District Court for the Southern District of Indiana – Evansville, IN
United States Coast Guard – Houston, TX
United States Marine Corps – Miami, FL

Public Interest

CHAP, Inc. – Washington, D.C.
Equal Justice Works, AmeriCorps – Coral Gables, FL
Georgetown Law Women, Law and Public Policy Fellowship – Washington, D.C.
Help at Home Franchise Service LLC – Boca Raton, FL
Legal Aid Service of Broward County – Plantation, FL
Teach for America – Miami, FL
The Legal Aid Society – New York, NY

Corporate

Apple, Inc. – Cupertino, CA
BAE Systems – Nashua, NH
Beacon Hill – Dallas, TX
Burberry – Boston, TX
Capital One Procurement Department – Charlottesville, FL
Carabas Italian Grill – Miami, FL
Center Point Energy – Miami, FL
Delaware Investments – Philadelphia, PA
El Rey Network – New York, NY
First Trust Portfolio, L.P. – Wheaton, IL
Impact Sports Management – Boca Raton, FL
In Motion, Inc. – Jersey City, NJ
JP Morgan Chase – Chicago, IL
KPMG – Fort Lauderdale, FL
MasTec, Inc. – Coral Gables, FL
Mednax, Inc. – Sunrise, FL
Morgan Stanley Smith Barney LLC – Miami, FL
Pricewaterhouse Coopers – Washington, D.C.
Raymond James Financial Inc. – Saint Petersburg, FL
Terranova – Miami Beach, FL
Thomson Reuters – New York, NY
Tory Burch – Naples, FL
Ugly Media – Miami, FL
United Talent Agency – Beverly Hills, CA

Other

Central Florida Hotel & Lodging Association – Orlando, FL
Healthcare Network of Southwest Florida – Fort Myers, FL
Memorial Regional – Hollywood, FL
National Association for Stock Car Auto Racing Inc. – Daytona Beach, FL
Social Solutions Inc. – Philadelphia, PA
St. Thomas University School of Law – Miami Gardens, FL
Strategic Legal Solutions – Detroit, MI
Strategic Legal Staffing – Miami, FL
Synergy Legal Staffing – Fort Lauderdale, FL
Tech Law Solutions/B3 Legal – New York, NY
Tuff City Music Group – New York, NY
UnitedLex Professional Services – Cincinnati, OH & New York, NY
University of Miami, Coral Gables, FL

What Our Students Are Saying About Their Summer Experiences

"I obtained my summer job because the CDO recommended me to a multi-national corporation's General Counsel, who in turn suggested that the law firm he uses should interview me. The interview led to a Summer Associate offer. This all happened between the Fall and Spring semesters of my 2L year. My most enjoyable experience was arguing a Motion that I drafted in Federal Court. It was truly the highlight of my summer."

Eric, Class of 2015

*"I repeatedly reached out to various individuals who lived within the Boston area and practiced law in areas I was interested in. I found their contact information through a variety of sources, including those provided by the CDO. While a majority of individuals had already filled their internship/summer associate position with local students, they provided me with and connected me with further contacts. In the end, I had to opportunity to choose between multiple internships. **Theme:** Persistency is the key to opportunity within out-of-town markets/industries."*

I was the second hand man within the local firm. I sat in the second chair at every court proceeding and drafted multiple legal documents that were submitted and presented before the court. Most importantly, I met a variety of individuals within the Boston legal industry and was able to make contacts that will be invaluable to me in the future."

Cameron, J.D./M.B.A. Class of 2017

"The CDO helped me find a summer judicial internship by preparing early. It was recommended that we use our winter break to send out applications to judges. I believe that it was the early preparation that helped me to land an internship. My summer as an intern in the Federal courts helped me to finally understand the theory I had been learning the entire first year of law school. It was a chance to see both sides of legal issues, and then the process the judge and his clerks used to decide them."

Kevin, Class of 2016

"I obtained my summer job by networking through the HOPE office. I was able to be placed as a HOPE fellow at Catholic Charities Legal Services and am continuing to work with them throughout the semester. What I liked most about my summer experience is that I was able to spend a summer helping others. Catholic Charities gave me the opportunity to gain experience from watching court procedures to grant writing. They wanted me to learn as much as I possibly could during my summer experience."

Lauren, Class of 2016

"This past summer, I worked at Sidley Austin LLP in Chicago, IL. The University of Miami School of Law's On-Campus Interview program was instrumental in helping me obtain this opportunity. Prior to interviews, the Career Development Office ("CDO") sent us numerous communications throughout the school year and summer before interviews and even reached out on an individual basis to make sure I understood and was prepared for the process. With all that preparation, the process was fairly

straightforward. Once I got an interview, I had three mock interviews, both with school faculty and practitioners. Once I got a call-back from Sidley Austin, the CDO again helped me to prepare through practice interviews and by putting me in contact with University of Miami students and graduates that have worked with Sidley Austin.

The summer associate experience at Sidley Austin was amazing and invaluable in so many ways. The firm truly lives up to (and surpasses) its reputation for excellence and respect. During my summer, I was able to work directly on a number of matters including completely drafting a mandamus petition for a pro bono client as well as drafting a motion to dismiss in a class action matter. What I enjoyed most about my summer with Sidley Austin was the opportunity to see in intimate detail how the firm works and having the opportunity to actually contribute to that work in a meaningful manner.”

Karla, Class of 2015

“I applied through OCI for my 2L summer internship with the U.S. Army Judge Advocate General's Corp. I had my on-campus interview in late September or early October, and turned in my completed application by November 1, 2013. I learned in the beginning of February 2014 that I had secured a spot with the program, which only took 50 interns from law schools throughout America (two of which were UM Law students).

My internship with the U.S. Army JAG was a very rewarding experience. It allowed me to expose myself to various areas of law, among which included; military law, administrative law, international law, family law, and many other areas. I had the opportunity to become fully aware of what a commission with JAG would actually require. Further, my internship occurred in Italy, so I had the opportunity to travel around Europe. Therefore, my JAG internship was not only rewarding for what it added to my legal knowledge, but also for the opportunities it gave me to explore a continent.”

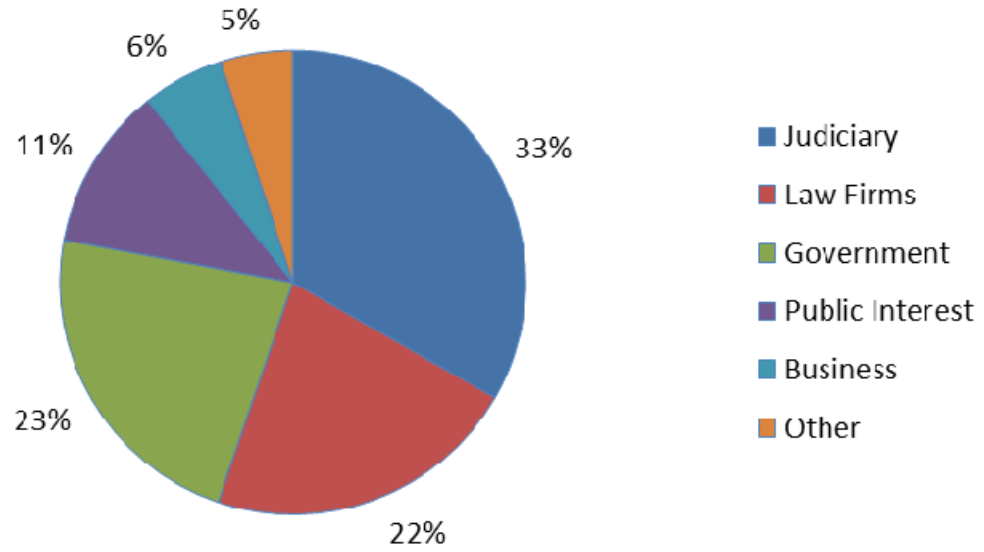
Tabitha, Class of 2015

“I was able to obtain my internship with the U.S. Department of Education Office for Civil Rights through the Career Office Spring interviews. What I loved most about this opportunity was to gain the perspective of what it is like to be an attorney for the federal government where you do not have specific individual clients but you serve the general public within your jurisdiction. The Office for Civil Rights allowed me to gain knowledge and experience in the complexities of administering federal law and ensuring that education institutions are in compliance with those laws. I had many opportunities to interview clients as well as participate on an accessibility site visit in Tennessee for a school district and conduct fact finding.

The opportunity with interning with the Bankruptcy Court with Judge Isicoff was first set up through the one of the programs presented by the CDO. Although I did not go ultimately participate, I was able to intern at the end of the summer and into the beginning of the fall school year. What I like most about this opportunity is that I get the exposure to a very specific area of the law that many practicing attorneys do not know about. It is a very tight knit community and I have the opportunity to witness both litigation and transactional law at play. I have assisted Judge Isicoff on filing motions and orders which has dramatically improved my research and writing skills. I also enjoy the weekly chamber lunches with the Judge where I have the opportunity to learn more about what it is like to be a judge and how she makes the decisions that she does.”

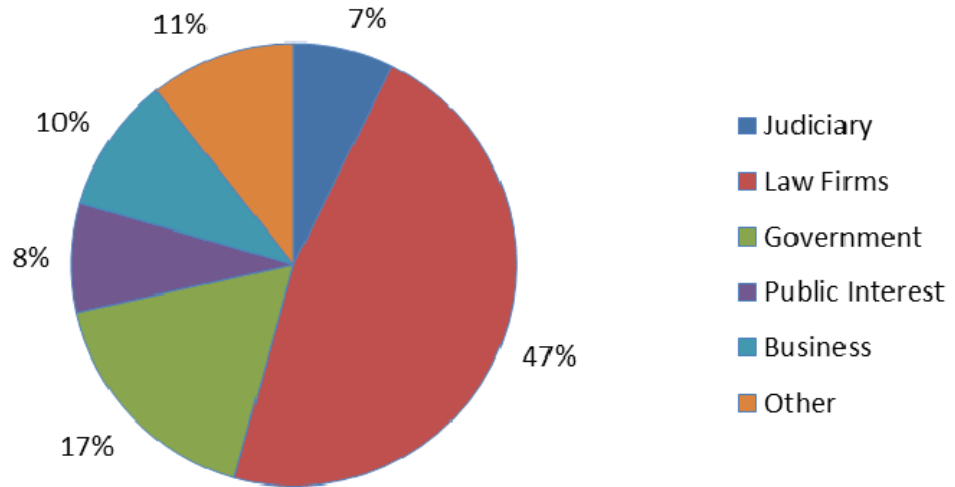
Tiffani, Class of 2016

Where our 1Ls are Spending Their Summers



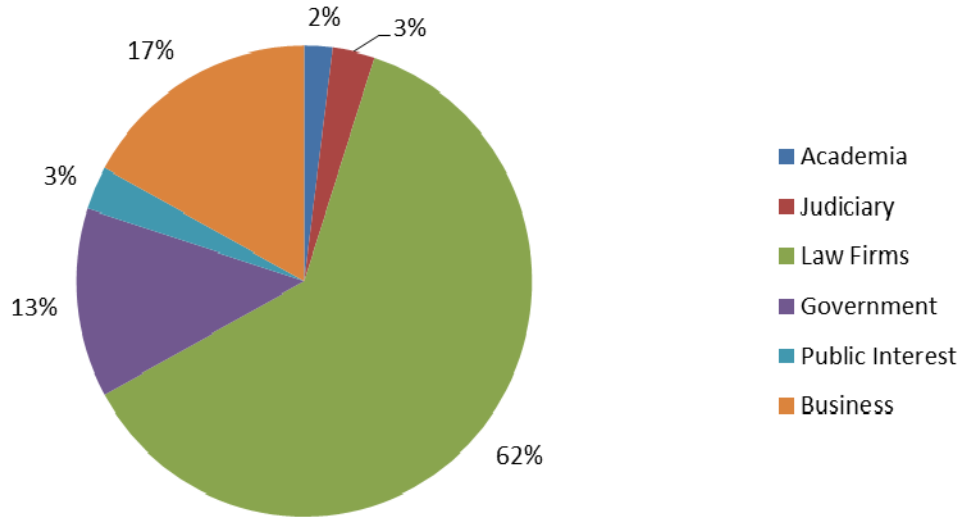
Judiciary	33%
Law Firms	22%
Government	23%
Public Interest	11%
Business	6%
Other	5%

Where our 2Ls are Spending Their Summers



Judiciary	7%
Law Firms	47%
Government	17%
Public Interest	8%
Business	10%
Other	11%

Where our Class of 2014 is Working



Academia	2%
Judiciary	3%
Law Firms	62%
Government	13%
Public Interest	3%
Business	17%

*Note: 2% of our Class of 2014 is pursuing an advanced degree.

Updated August 2015

