Local and State Bar Associations: Join bar associations in New Jersey to obtain a wealth of information and networking opportunities. Some bar associations offer professional development programs, social events and job search assistance.

- Essex County Bar Association     www.essexbar.com
- The New Jersey Bar Association     www.njsba.com

Local and State Publications: Newspapers contain job ads and can give you a feel for current business environment.

- New Jersey Bar Journal     www.law.com/jsp/nj/index.jsp

Professional Legal Associations: Make networking contacts and meet local attorneys.

- New Jersey Association for Justice     www.nj-justice.org/NJ
- New Jersey Women Lawyers Association     www.njwla.org
- Association of Criminal Defense Lawyers in New Jersey     www.acdlnj.org
- Association of Black Women Lawyers of New Jersey     www.abwlnj.org

Job Fairs: Potential job and networking opportunities.

- Northeast BLSA Job Fair     www.nblsa.org/neblsa
- Equal Justice Works Career Conference and Career Fair     www.equaljusticeworks.org/events/ccf/general

Job Boards: General job posting sites.

- Newark Jobs     www.newarkjobs.com/Channel.asp
- Rominger Legal/New Jersey     www.romingerlegal.com/state/newjersey.html

Public Interest Organizations in New Jersey: For additional organizations, visit www.psjd.org.

- Legal Services of New Jersey     www.lsnj.org
- Central Jersey Legal Services     www.lsnj.org/cjs/
- Legal Services of Northwest Jersey     www.lsnj.org/lsnwj/

State Courts and Government Employment: Jobs are listed on city, county and state official web pages.

- New Jersey Courts     www.judiciary.state.nj.us
- City of Newark     www.ci.newark.nj.us/government/
- State of New Jersey Government     www.state.nj.us/nj/gov/

Legal Recruiters: You have nothing to lose, but never pay a fee for legal recruiters as a job seeker.

- Kelly Law Registry     www.kellylawregistry.com
- MBH Legal Search     www.mbhsearch.com
- AV Search Consultants     www.avsearchconsultants.com
**Reciprocity:** Between December and July, you may request reciprocity (through the CDO) with a participating law school in New Jersey to visit their career services office and access their job postings. Each law school sets its own reciprocity policy; therefore, certain law schools may not allow for access to their job postings to individuals other than their own students and alumni. To find out the reciprocity policy of a particular law school, visit: www.nalp.org (click on “Professional Resources” and “Career Services”). Reciprocity is usually available for only 3 months. Also, you may only request one law school for reciprocity purposes when job searching in a large metropolitan area. If you are planning to study for the bar in New Jersey, let the CDO know and we can initiate a reciprocity request for you.

Rutgers University School of Law-Camden
Rutgers University School of Law-Newark
Seton Hall University School of Law

**The Intercollegiate Job Bank:**

This is an online database maintained by Brigham Young University Law School. The Intercollegiate Job Bank contains job postings from a large number of law schools throughout the country, including law schools in New Jersey. The site is updated monthly. To access the site, visit the CDO website at: www.law.miami.edu/cdo (click on “CDO Resources” and “Useful Online Resources” and “Intercollegiate Job Bank”). The site is password protected. Please contact the CDO for the username and password.

**Starting Salaries in New Jersey:** *

<table>
<thead>
<tr>
<th>Firms of 2-10 Lawyers:</th>
<th>Firms of 11-25 Lawyers:</th>
<th>Firms of 51-100 Lawyers:</th>
<th>Government Positions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median: $50,000</td>
<td>Median: $60,000</td>
<td>Median: $102,500</td>
<td>Median: $62,295</td>
</tr>
<tr>
<td>Mean: $56,612</td>
<td>Mean: $63,962</td>
<td>Mean: $98,000</td>
<td>Mean: $68,412</td>
</tr>
</tbody>
</table>

* Jobs & JD’s Employment and Salaries of New Law Graduates, Class of 2012 (September 2013 NALP)

**Number of Firms in Newark:** **

106 Firms with 2-9 Lawyers
28 Firms with 10-24 Lawyers
16 Firms with 25-49 Lawyers
13 Firms with 50-99 Lawyers

**University of Miami School of Law Alumni Working in Private Practice in Newark:** **

There are currently 14 UM alumni working in the private sector in Newark, New Jersey. To locate alumni, go to www.martindale.com and click on “Advanced Search.” Then, insert all relevant information, including “Law School Attended.”

** Martindale.com

UNIVERSITY OF MIAMI SCHOOL OF LAW, CAREER DEVELOPMENT OFFICE

10/2014