**Local and State Bar Associations:** Join bar associations in North Carolina to obtain a wealth of information and networking opportunities. Some bar associations offer professional development programs, social events and job search assistance.

Mecklenburg County Bar Association   www.meckbar.org/
The North Carolina Bar Association   www.ncbar.org/

**Local and State Publications:** Newspapers contain job ads and can give you a feel for current business environment.

North Carolina Lawyers Weekly   www.nclawyersweekly.com/

**Professional Legal Associations:** Make networking contacts and meet local attorneys.

Mecklenburg County Bar Association   www.meckbar.org/
Charlotte Women’s Bar Association   www.ncawa.org/cwb/
John S. Leary Association of Black Attorneys   www.learybar.com/
North Carolina Bar, Young Lawyers Division   younglawyers.ncbar.org/

**Job Fairs:** Potential job and networking opportunities.

Southeastern Minority Job Fair   www.semjf.org/
Southeastern Law Placement Consortium   www.selpc.org

**Job Boards:** General job posting sites.

Charlotte Employment Guide   www.charlotte.employmentguide.com/
Beyond Charlotte   www.beyondcharlotte.com/

**Public Interest Organizations in North Carolina:** For additional organizations, visit www.psjd.org.

American Civil Liberties Union (ACLU)   www.acluofnorthcarolina.org/
Legal Services of Southern Piedmont   www.lssp.org/

**State Courts and Government Employment:** Jobs are listed on city, county and state official web pages.

North Carolina Courts   www.nccourts.org/
Mecklenburg County Public Defender’s Office   www.nccourts.org/County/Mecklenburg/Staff/Defender.asp
Mecklenburg County District Attorney’s Office   www.charmeckda.com/

**Legal Recruiters:** You have nothing to lose, but never pay a fee for legal recruiters as a job seeker.

Carolina Legal Staffing LLC   www.carolinalegal.com/
**Reciprocity:** Between December and July, you may request reciprocity (through the CDO) with a participating law school in North Carolina to visit their career services office and access their job postings. Each law school sets its own reciprocity policy; therefore, certain law schools may not allow for access to their job postings to individuals other than their own students and alumni. To find out the reciprocity policy of a particular law school, visit: www.nalp.org (click on “Professional Resources” and “Career Services”). Reciprocity is usually available for only 3 months. Also, you may only request one law school for reciprocity purposes when job searching in a large metropolitan area. If you are planning to study for the bar in North Carolina, let the CDO know and we can initiate a reciprocity request for you.

Duke University School of Law  
Wake Forest University School of Law  
North Carolina Central University School of Law  
Charlotte School of Law

**The Intercollegiate Job Bank:**

This is an online database maintained by Brigham Young University Law School. The Intercollegiate Job Bank contains job postings from a large number of law schools throughout the country, including law schools in North Carolina. The site is updated monthly. To access the site, visit the CDO website at: www.law.miami.edu/cdo (click on “CDO Resources” and “Useful Online Resources” and “Intercollegiate Job Bank”). The site is password protected. Please contact the CDO for the username and password.

**Starting Salaries in North Carolina:** *

<table>
<thead>
<tr>
<th>Firms of 2-10 Lawyers:</th>
<th>Firms of 11-25 Lawyers:</th>
<th>Firms of 26-50 Lawyers:</th>
<th>Firms of 51-100 Lawyers:</th>
<th>Government Positions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median: $45,000</td>
<td>Median: $58,000</td>
<td>Median: $73,000</td>
<td>Median: $71,000</td>
<td>Median: $50,000</td>
</tr>
<tr>
<td>Mean: $49,396</td>
<td>Mean: $70,154</td>
<td>Mean: $80,406</td>
<td>Mean: $79,250</td>
<td>Mean: $63,469</td>
</tr>
</tbody>
</table>

* Jobs & JD’s Employment and Salaries of New Law Graduates, Class of 2012 (September 2013 NALP)

**Number of Firms in Charlotte:** **

91 Firms with 2-9 Lawyers  
17 Firms with 10-24 Lawyers  
7 Firms with 25-49 Lawyers  
14 Firms with 50-99 Lawyers

**University of Miami School of Law Alumni Working in Private Practice in Charlotte:** **

There are currently 36 UM alumni working in the private sector in Charlotte, North Carolina. To locate alumni, go to www.martindale.com and click on “Advanced Search.” Then, insert all relevant information, including “Law School Attended.”

** Martindale.com

UNIVERSITY OF MIAMI SCHOOL OF LAW, CAREER DEVELOPMENT OFFICE  
05/2014