Local and State Bar Associations: Join bar associations in Massachusetts to obtain a wealth of information and networking opportunities. Some bar associations offer professional development programs, social events and job search assistance.

- Boston Bar Association: [www.bostonbar.org](http://www.bostonbar.org)
- Massachusetts Bar Association: [www.massbar.org/about-the-mba](http://www.massbar.org/about-the-mba)

Local and State Publications: Newspapers contain job ads and can give you a feel for current business environment.

- The Boston Globe: [www.bostonglobe.com](http://www.bostonglobe.com)
- Boston Business Journal: [www.bizjournals.com/boston](http://www.bizjournals.com/boston)
- Boston Herald: [bostonherald.com](http://bostonherald.com)
- The Daily Free Press: [dailyfreepress.com](http://dailyfreepress.com)
- Massachusetts Lawyers Weekly: [masslawyersweekly.com](http://masslawyersweekly.com)

Professional Legal Associations: Make networking contacts and meet local attorneys.

- Massachusetts Black Lawyers Association: [www.massblacklawyers.org](http://www.massblacklawyers.org)
- Massachusetts Association of Criminal Defense Lawyers: [www.macdl.com](http://www.macdl.com)
- Massachusetts Lesbian and Gay Bar Association: [www.masslgbtqbar.org](http://www.masslgbtqbar.org)
- Women's Bar Association of Massachusetts: [www.womensbar.org](http://www.womensbar.org)
- The Asian American Lawyers Association of Massachusetts: [www.aalam.org](http://www.aalam.org)

Job Fairs: Potential job and networking opportunities.

- The Massachusetts Law School Consortium: [www.maconsortium.org](http://www.maconsortium.org)
- The Equal Justice Works Career Fair: [www.equaljusticeworks.org](http://www.equaljusticeworks.org)

Job Boards: General job posting sites.

- The Boston Job Source: [www.bostonjobsource.com](http://www.bostonjobsource.com)
- City of Boston: [www.cityofboston.gov/ohr/careercenter/](http://www.cityofboston.gov/ohr/careercenter/)
- Hieros Gamos: [www.hg.org/employment.html](http://www.hg.org/employment.html)

Public Interest Organizations in Massachusetts: For additional organizations, visit [www.psjd.org](http://www.psjd.org).

- Massachusetts Legal Help: [www.masslegalhelp.org](http://www.masslegalhelp.org)
- Massachusetts Legal Assistance Corporation: [www.mlac.org](http://www.mlac.org)
- Legal Advocacy and Resource Center: [www.larcma.org](http://www.larcma.org)
- Community Legal Services and Counseling Center: [www.clsacc.org](http://www.clsacc.org)
- Greater Boston Legal Services: [www.gbls.org](http://www.gbls.org)
**State Courts and Government Employment:** Jobs are listed on city, county and state official web pages.

- Massachusetts Courts: [www.mass.gov/courts/](http://www.mass.gov/courts/)
- City of Boston: [www.cityofboston.gov/](http://www.cityofboston.gov/)
- Massachusetts Government: [www.mass.gov/portal/](http://www.mass.gov/portal/)

**Legal Recruiters:** You have nothing to lose, but never pay a fee for legal recruiters as a job seeker.

- Robert Half Legal: [www.roberthalflegal.com](http://www.roberthalflegal.com)
- Kelly Law Registry: [www.kellyservices.us/US/About-Us/#.U20d3stOXcs](http://www.kellyservices.us/US/About-Us/#.U20d3stOXcs)
- M estel & Company: [www.mestel.com](http://www.mestel.com)

**Reciprocity:** Between December and July, you may request reciprocity (through the CDO) with a participating law school in Massachusetts to visit their career services office and access their job postings. Each law school sets its own reciprocity policy; therefore, certain law schools may not allow for access to their job postings to individuals other than their own students and alumni. To find out the reciprocity policy of a particular law school, visit: [www.nalp.org](http://www.nalp.org) (click on “Professional Resources” and “Career Services”). Reciprocity is usually available for only 3 months. Also, you may only request one law school for reciprocity purposes when job searching in a large metropolitan area. If you are planning to study for the bar in Massachusetts, let the CDO know and we can initiate a reciprocity request for you.

- Boston College Law School
- Boston University School of Law
- Harvard University Law School
- Northeastern University School of Law
- New England School of Law
- Suffolk University School of Law
- Western New England College of Law

**The Intercollegiate Job Bank:**

This is an online database maintained by Brigham Young University Law School. The Intercollegiate Job Bank contains job postings from a large number of law schools throughout the country, including law schools in Massachusetts. The site is updated monthly. To access the site, visit the CDO website at: [www.law.miami.edu/cdo](http://www.law.miami.edu/cdo) (click on “CDO Resources” and “Useful Online Resources” and “Intercollegiate Job Bank”). The site is password protected. Please contact the CDO for the username and password.

**Starting Salaries in Massachusetts:**

<table>
<thead>
<tr>
<th>Firms of 2-10 Lawyers:</th>
<th>Firms of 11-25 Lawyers:</th>
<th>Firms of 26-50 Lawyers:</th>
<th>Firms of 51-100 Lawyers:</th>
<th>Government Positions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median: $50,000</td>
<td>Median: $55,000</td>
<td>Median: $78,000</td>
<td>Median: $135,000</td>
<td>Median: $40,000</td>
</tr>
<tr>
<td>Mean: $49,456</td>
<td>Mean: $58,037</td>
<td>Mean: $84,848</td>
<td>Mean: $127,692</td>
<td>Mean: $47,797</td>
</tr>
</tbody>
</table>

* Jobs & JD’s Employment and Salaries of New Law Graduates, Class of 2012 (September 2013 NALP)

**Number of Firms in Boston:**

- 231 Firms with 2-9 Lawyers
- 69 Firms with 10-24 Lawyers
- 23 Firms with 25-49 Lawyers
- 10 Firms with 50-99 Lawyers

**University of Miami School of Law Alumni Working in Private Practice in Boston:**

There are currently 56 UM alumni working in the private sector in Boston, Massachusetts. To locate alumni, go to [www.martindale.com](http://www.martindale.com) and click on “Advanced Search.” Then, insert all relevant information, including “Law School Attended.”

** Martindale.com

UNIVERSITY OF MIAMI SCHOOL OF LAW, CAREER DEVELOPMENT OFFICE 05/2014